



**Beratungszentrum
für Migranten und
Migrantinnen**

Diversity and Labour Market

Vienna, Austria

**4. Internationale Fachtagung „Migration – Brücken für
Vielfalt und Beschäftigung“**

**9. November 2011
Schwerin**

Austria

➤ **Has no diversity or immigration tradition**

„Guest-worker“ policy: workers were recruited to come to Austria

Austria and „guest-workers“ themselves – expected a return to their countries of origin

**Therefore Austria is an
immigration nation and very divers!**

1910

2.031.421

inhabitants in Vienna

23 %

born in Bohemia/Moravia

13,4 %

born in other areas (outside from today's Austria areas)

2010

1.698.822

inhabitants in Vienna

30,2 %

born in other countries

30 % in former Yugoslavia

20 % in Turkey

8 % in Germany

Sources: John/Lichtblau: Schmelztiegel Wien einst und jetzt, Wien 1990. Statistik Austria: Statistisches Jahrbuch 2011.

Discrimination on the Austrian Labour Market

unemployment rate	3,8 %	people without migration background
	7,6 %	people with migration background

unskilled workers	12,1 %	people without migration background
	38,2 %	people with migration background

High School graduates, who work as unskilled workers

1,1 %	people without migration
16,5 %	people with migration background

Sources: Stadler: Dequalifizierung von Migrantinnen und Migranten am österreichischen Arbeitsmarkt. Statistische Nachrichten 5/2011.

Changing 1

- **Austria joining the EU**
- **Enlargement of the EU**

Changing 2

**Austrian Constitutional Court,
European Court of Human Rights and
especially the directives of the European
Union**

- **recognize the settlement of foreign workers
in Austria**

Diversity on the labour market wasn't really an issue

➤ **until the anti-discriminations directives of the EU**

- **first implementations steps through international companies**
- **first projects during the time of the European Community Initiative EQUAL (2002 – 2007)**
- **first Austrian research initiatives, literature, handbooks, guidelines**

now:

small steps are expanding

e.g.

Chamber of Commerce – Diversity Department

Diversity Charter of large companies

Municipal Department – Integration and Diversity of the City of Vienna

Diversity steps in the Public Employment Service in Vienna

and many projects in this field, like our recognition and further educational counselling centre for migrants.

➤ But this would be another presentation ...



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PERSPEKTIVE

*Anerkennungs- und Weiterbildungsberatungsstelle
für Asylberechtigte und NeuzuwanderInnen in Wien*

*Recognition and further educational counselling for
persons entitled to asylum and new immigrants*

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